

#### **BANKING**

Barley Snyder's banking attorneys know the banking industry and are equipped to add value to the firm's bank clients. Financial institutions need a law firm that understands their business operations and objectives, as well as their regulatory environment. As a result of the increased focus on regulation of financial institutions, decision making processes have evolved to include layers of in-house and outside professionals working together to achieve a financial institution's strategic goals and risk management objectives. We develop an understanding of each client's business and then utilize that understanding to help the client manage risk legal and otherwise in ways that are cost effective and practical. Attorneys at Barley Snyder understand the need to partner with management and inside counsel in determining the impact of new regulations as well as the business implications that such regulations have. We are equipped to provide financial institutions with sound guidance in the ever evolving banking environment, and have familiarity and a working relationship with the applicable regulators.

Our attorneys have served this sector for decades, building trusted partnerships with financial institutions inside and outside of the firm's footprint. In addition to the bank lending and creditors rights work our attorneys in our Finance Group perform for our banking clients, our attorneys assist banking clients in areas such as:

- Real estate acquisition and leasing and associated regulatory approvals
- · Contract review and third party vendor management
- Human resources, employee benefits and executive compensation
- Fiduciary and risk management and litigation
- Strategic planning and legal risk management
- Corporate governance
- Training for board members and employees on a variety of topics
- Regulatory compliance
- · Securities reporting and compliance
- Capital raising
- Mergers and acquisitions
- Cybersecurity
- Intellectual Property

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