



Kevin A. Moore

Partner

Office: Reading, PA

Email: kmoore@barley.com

Tel: (610) 370-8110

OVERVIEW:

Kevin is a partner in the firm's [Employment](#) and [Litigation](#) practice groups and chairs the [Labor Law Practice Team](#), helping clients with legal challenges in employment and labor law and working as counsel for businesses in litigation. Kevin is involved with clients at many levels, working with them broadly as general counsel as well as in other areas such as commercial and construction litigation. Kevin and his partners quickly size up the case, identify the goal to be achieved, and provide the roadmap to reach that goal in the litigation process. Whether zealously advocating the client's position in the courtroom or cogently analyzing the business impact of litigation in the boardroom, Kevin provides the unique blend of trial counsel and business leadership clients need to achieve their strategic goals.

Helping the business community stay up and running, Kevin frequently lectures to businesses and to attorneys on all areas of employment, labor, and commercial and construction litigation. He is an approved EEOC trainer, federal court arbitrator, and guest lecturer at local colleges and universities. Kevin also is a Berks County Court Arbitrator and Discovery Master.

He is a past chairman of the Berks County Bar Association Employment Law Section and is also a member of the Pennsylvania Bar Association Employment and Labor Committee. Kevin volunteers his time as an attorney by serving as the volunteer solicitor to many community and charitable organizations.

Kevin is an active volunteer with the Boy Scouts of America and the IM ABLE Foundation. He sits on numerous school and church related boards and committees. In his spare time, Kevin enjoys musical theatre and is a competitive age group triathlete and cyclist. He resides in Spring Township, Berks County with his family.

EDUCATION:

- Widener University School of Law, J.D.
- Shippensburg University, B.S.

ADMISSIONS:

- Pennsylvania
- U.S. Supreme Court
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. Court of Appeals for the Third Circuit

PRACTICE AREAS:

- Employment
- Litigation
- Labor Law
- Construction Litigation
- Commercial Litigation
- Employment Litigation

COMMUNITY INVOLVEMENT:

Hawk Mountain Council Boy Scouts of America

Volunteer

IM ABLE Foundation

Volunteer/Mentor

Berks Catholic High School

Board of Directors - Solicitor

Various community organizations

Volunteer solicitor

EXPERTISE & CERTIFICATIONS:

- Approved EEOC trainer
- Arbitrator, U.S. District Court, Eastern District of Pennsylvania
- Arbitrator and Discovery Master, Berks County Court of Common Pleas

MEMBERSHIPS:

- Pennsylvania Bar Association Employment and Labor Committee
- St. Thomas More Society - Diocese of Allentown
- Society of Human Resource Professionals (SHRM) Chapter 179

PRESENTATIONS:

- "Labor Law Update: What to Expect in 2025", The Lehigh Valley Chapter of SHRM (January 2025)
- "Navigating Labor Laws in Hospitality," Pennsylvania Restaurant & Lodging Association Annual Conference (October 2024)
- Challenges Employers Face with Department of Labor Wage and Hour compliance under the Fair Labor Standards Act, SHRM Berks County Chapter's General Membership Meeting (June 2024)
- Did Someone Say Ambush?!: An Interactive Simulation Demonstrating the Speed of the NLRB's New Election Rules, Barley Snyder's 41st Annual Employment Law Seminar (May 2024)
- Navigating the Bermuda Triangle': The Interplay of the ADA, FMLA and WCA, Central Penn Business Group on Health's 2024 Healthcare Legal Update (March 2024)
- Labor Law Topics Relating to the Construction Industry, ABC Keystone's Human Resources Contractor Peer Group (March 2024)
- "Human Resources Contractor Peer Group," ABC Keystone (February 2024)
- "Federal Labor Law Changes Regarding Union Organization," Schuylkill Chamber of Commerce (December 2023)
- "Labor Law Update," Greater Reading Chamber Alliance (September 2023)
- "Employee Handbooks: Avoiding Common Mistakes," Greater Reading Chamber Alliance (June 2023)
- "Proactive v. Reactive: How Getting to the Core of Employee Concerns Helps Employers Stay Ahead

of Union Activity," Barley Snyder's 40th Annual Employment Law Seminar (May 2023)

- "Workplace Investigations," Berks County Bar Association (December 2022)
- Errors Employers Make When Drafting/Updating Handbooks, Northeast PA Manufacturers & Employers Association's HR Roundtable (December 2022)
- "Labor Unions and Healthcare," Appalachian Health Care Human Resources Society (November 2022)
- "U.S. Employment Laws and Regulations," SHRM Chapter 179 Certification (November 2022)
- "14th Annual Labor and Employment Law Summit" - Keynote Presenter, Northeast PA Manufacturers & Employers Association (September 2022)
- "NLRB/Union Activity: What's New in 2022," Barley Snyder's 39th Annual Employment Law Seminar (May 2022)
- "2022 Reading Business Seminar" - Panelist, Barley Snyder (April 2022)
- New Developments In Labor Law-2022, World Sign Associates Division 9 Semi-Annual Meeting (April 2022)
- "50th Anniversary Dinner," Berks County Chapter of the Society For the Human Resource Management (April 2022)

RELATED NEWS:

- The NLRB Enforcement Rollback Begins: Acting GC Rescinds Nine Existing General Counsel Memoranda
February 18, 2025
- National Labor Relations Board Decision: Employers Discussing the Prospective Impact of Unionization No Longer Get the Benefit of the Doubt (For Now)
November 11, 2024
- 6th Circuit Court Sidesteps Key Labor Law Questions in McLaren Macomb Decision
October 7, 2024
- FLSA Tip Credit Rule Vacated, But Where Does Pennsylvania's Tip Credit Rule Stand?
August 30, 2024
- Failing Twice Over: Fifth Circuit Strikes Down DOL Tip-Credit Rule as contrary to FLSA and Arbitrary and Capricious in post-Chevron decision
August 26, 2024
- National Labor Relations Board Rules Altering a Work Uniform With a BLM Insignia Can Be Protected, Concerted Activity
March 6, 2024

- Post-Labor Day Hangover Hits Businesses Hard: NLRB Issues Rules and Decisions Dramatically Affecting Elections; More Trump-era Reversals, and a Few Surprises
September 8, 2023
- NLRB Recycles Work Rules Standard in: Stericycle, Inc.
August 4, 2023
- Supreme Court Holds Web Designer Not Required to Create Websites that Violate Her Religious Beliefs
July 5, 2023
- Barley Snyder Partner Kevin Moore Named to Lehigh Valley Business's Law Power List
June 27, 2023
- NLRB General Counsel Issues Guidance on Confidentiality, Non-Disparagement and Other Terms in Severance Agreements
March 31, 2023
- Mere Proffer of Severance Agreement violates the NLRA, Board Rules
February 23, 2023
- Court Restores More Union-Friendly Election Rules
January 20, 2023
- The (Official) Return of the Micro-Unit: NLRB Decision Reinstates Obama-era Standard for Appropriate Bargaining Unit Composition
December 15, 2022
- New NLRB Majority Issues Notice of Proposed Rulemaking to Reverse Several Rules Enacted by the Prior Board
November 9, 2022
- Losing the Forest for the Trees: Third Circuit Reverses NLRB in Joke' v. Threat' ULP Case
May 25, 2022
- Workplace Romance: Employee Heartache and HR Heartburn
February 4, 2022
- SCOTUS Halts OSHA Vaccine Requirement, CMS Requirement OKd
January 13, 2022

RELATED RESOURCES:

- 17. Barley Snyder Legal Update Podcast: Tide Shifts NLRB Back to A More Pro-Union Point of View
December 13, 2022
- 2022 Reading Business Seminar Recordings
April 14, 2022